

Ethics, Fair Trade, Compliance and Integrity Policy

- To act in accordance with the relevant laws in all our commercial activities with our customers, suppliers and employees,
- To fulfill the requirements determined by our customers along with all national laws and regulations in order to improve working conditions and fulfill our corporate responsibility,
- Using truthful expressions both in internal verbal and written reporting processes and in verbal and written statements that will be reflected to the public
- Not to make any manipulation (falsification) on texts, reports, financial statements, expenditure records and all other documents,
- We are committed to treating all our stakeholders honestly and sharing accurate information.
- All our employees commit the following;
 - ✓ Behave dignified, honorable and honest in all business relationships,
 - ✓ While fulfilling the responsibilities, we should avoid any personal behavior and attitude that would damage the reputation of our company,
 - ✓ Do not make comments and / or statements that will discredit and cause speculation about organizations in logistics and other sectors,
 - ✓ Disclose non-public information to third parties other than those who need to know,
 - ✓ Must know in detail and adhere to the laws, statutes, regulations and legislations that have been and will be established by the state, state institutions and organizations in matters related to our duties,
 - ✓ Follow and examine the orders, regulations, procedures and instructions to be issued regarding the regulation of working conditions and the protection of work discipline on a daily basis and act in accordance with them,
 - ✓ We should not behave contrary to the equality of men and women in our institution, respect and general morality and ethical behavior accepted in the society.

Sertrans Uluslararası Nakliyat ve Tic. A.S.'s senior management/ board undertakes to carry out all necessary works for the implementation of the Ethics, Fair Trade, Compliance and Integrity Policy and to ensure the continuity of this policy and to provide all the necessary resources for these works.

PLT5-Y.T 13.02.2020-Rev.0